

Selection Criteria, Process, and Application Fields

EFL Fellow Selection Criteria

Fellowship members will be selected based on the criteria below.

Ability to Commit

1. **Ability to attend all meetings and workshops for the duration of the Energy Futures Lab.** We expect that the Fellowship will require commitment of approximately five full days in 2019, as well as active engagement between Fellow workshops to collaborate on EFL initiatives and liaise with EFL Fellows, as relevant. Confirmed dates of workshops and commitments are listed below. Fellowship membership is not transferable.
2. **Organizational support and endorsement.** Senior leadership endorsement should reflect commitment by the organization to formally learn about EFL concepts and outcomes and to explore possible actions and collaborative opportunities arising from the EFL. The ideal participant is supported by senior managers of their organization to participate and bring back learnings to be explored by the organization.

Ability to Engage in Systems-Level Innovation

3. **Desire to play a proactive role in creating Alberta's future energy system.** Amidst polarization on energy issues, the EFL has become a trusted bridge-builder, connecting innovators working in different areas of the energy system. The Lab supports deliberate and coordinated effort amongst these leaders and innovators to find common ground and advance exemplar initiatives, demonstrating what's possible for Alberta. The participant must share in the Energy Future Lab's overarching premise: that to remain a successful and prosperous society, Alberta will need to create an energy future that is aligned with the emerging social, economic and environmental demands of the 21st Century. The ideal participant is driven to contribute positively to shaping Alberta's future and can convey how contributing to an energy transition presents opportunity for themselves and their organization.
4. **Willingness to collaborate through the Energy Futures Lab as a necessary means of achieving personal and organizational goals.** The participant must be willing to work collaboratively with others to address systemic challenges. The ideal participant views their involvement in the EFL as a way to do his or her job more effectively, not as

a side project. He or she sees participation in the EFL as a way to address a challenge or seize an opportunity that they cannot do alone. The [EFL Fellow Social Contract](#) outlines Fellow agreements and responsibilities.

5. **Affinity for real-world collaborative experimentation and learning.** The Energy Futures Lab is a platform for proactive innovation where participants collaborate across sectors and disciplines, test possible system-disrupting solutions, learn from these experiments and adapt. It is focused on action guided by shared strategic insight. The ideal participant is comfortable operating in a context where pathways continuously evolve through system sensing and co-creation, and where outcomes are emergent.

Ability to Represent and Influence a Diversity of Constituencies

6. **Ability to influence their organization or constituency.** The participant must have a demonstrated ability to influence their organization and/or constituency. This means they are well-networked and have either a level of seniority in the organization that provides them formal and informal influence in strategic decision-making or be on an “executive leadership track” to fill a similar position. The ideal participant is committed to be with the organization for a long enough time that he or she will be able to guide and implement strategic decisions as, for example, director and/or executive level leaders and to sustain collaboration with other organizations.
7. **Ability to articulate the perspective of one or more important constituencies in Alberta’s energy system (so that, as a whole, the EFL includes a diversity of actors and voices that play a vital role in the future of Alberta’s energy system.)** Alberta’s energy system is diverse and, as such, it is important that the Fellowship reflects this diversity to ensure a systems perspective and increase the transformative potential of the ensuing collaboration.

Please note that members of the Fellowship may be asked to act as spokespeople for the public engagement activity of the EFL. Although this will not be a requirement of membership, participants may at times be invited to participate, for example by drafting op-ed pieces or other commentary, supporting the Energy Futures Roadshow, speaking at public events, or other agreed-upon opportunities.

EFL Fellow Selection Process

Application Process

- **December 10** - Initial Energy Futures Lab Fellowship application information available online / Online application system opens.
- **January 31** - Online Applications due / Online Application system closes

Selection Process

- **February 1 - February 20** - Initial review of applicants to develop short-list
- **February 20 - February 25** - If needed, possible clarifying interviews will take place with select short-listed applicants.
- **February 28** - Formal invitations to 2019 Fellows

Orientation Process

- Orientation webinar in advance of first Fellowship workshop.
- Full day 2019 Fellow orientation - Mar 13, 2019 in Edmonton (in advance of the Fellow workshop)
- Public announcement of 2019 Fellows.

2019 EFL Fellowship Schedule

Fellow workshops (full attendance expected)

- Mar 13 (evening) & Mar 14 8am-5pm – Edmonton (**note: Full day orientation workshop for 2019 Fellows is Mar 13 in Edmonton**)
- May 22 (evening) & May 23 8am-5pm – location TBD
- Sept 11 (evening) & Sept 12 8am-5pm – near Calgary
- Nov 27 (evening) & Nov 28 8am-5pm – location TBD

EFL Summit (attendance optional)

- Feb 12 (full day) – Calgary

EFL Accelerators (attendance optional, as relevant)

- April 9 (full day) – Red Deer
- June 19 (full day) – location TBD
- Oct 23 (full day) – location TBD

Application Fields

** field made public (if selected as a fellow)

Basic information

1. **Name
2. Address
3. Phone number (direct)
4. Email
5. **Organization
6. **Title/role

Profile

8. **Please provide a 100 word profile of yourself that can be shared on our website (if selected as a fellow).

Lens on the system

9. **Sector - select best fit [government (FN, municipal, provincial, federal), industry (break down further?), Non-profit, entrepreneur, academic, media,...]
10. **Please provide 5-10 words that best describe your perspective on or experience in the energy system.
11. **How would you characterize the transition that's coming (or needed) in Alberta's energy system? (max 1 paragraph)

Relevant work experience

13. Please describe a professional experience(s) that demonstrates the following (max 3 paragraphs)
- your ability or aptitude for experimentation and innovation
 - your ability to collaborate
 - where you acted as an agent of change within your organization and/or network

Assessing fit/potential

14. ** The EFL anticipates that by 2050 the world will make major advances in transitioning to a sustainable global energy system, where production and consumption align with the scientific principles of sustainability. Please share your thoughts on why this [Shared 2050 Vision](#) matters for Alberta and what opportunities exist. (2 paragraphs)
15. Describe the alignment you see between your EFL participation and your work. (What challenges are you facing and/or where are you stuck? How might collaborative opportunities help you get unstuck?) (2 paragraphs)

Documentation for upload

- A. Letter of intent – to express your interest in EFL and why you would be an excellent candidate.
- B. Letter of organizational support (from executive level)
- C. One additional reference letter
- D. Resume

- E. ****Headshot photo - 800px X 800px with some space around the head and shoulders.**
Please refer to the current [Fellows page](#).