

2022

# Fellowship

Selection Criteria, Process, and Application



# THE ENERGY FUTURES LAB FELLOWSHIP

The EFL is a multi-interest, collaborative platform that facilitates constructive dialogue around our energy future and enables real-world action and learning. At the heart of the EFL is its Fellowship, representing diverse perspectives from across the energy system. For the last six years, EFL Fellows have established meaningful relationships, created a shared vision for our energy future, and launched numerous initiatives together.

Our mission for 2022-2024 is to:

**Leverage our assets and innovation capacity to accelerate an inclusive and equitable transition to a prosperous net-zero future.**

If this mission excites you and you want to work with other innovators and influencers to fulfill this mission, then we invite you to be part of the EFL Fellowship!

## Why be a 2022 EFL Fellow?

1. **Lead and influence.** Play a leading role in identifying, testing and scaling social innovation projects that will have a long lasting impact on Canadians and our evolving energy system.
2. **Gain strategic insight.** Acquire systems perspective and latest insight into opportunities and challenges facing our current and future energy system.
3. **Develop partnerships.** Foster relationships with collaborators in the EFL network and leverage their diverse expertise to move on ideas that require input and support from other actors in the system.
4. **Access new tools.** Gain access to leading edge tools to facilitate learning and collaboration in response to energy transition challenges and opportunities.
5. **Develop leadership skills.** Grow personal leadership skills to better collaborate with a diverse set of actors and perspectives across the energy system and beyond.

## What is the Role of a 2022 EFL Fellow?

1. Participate in a series of interactive Fellowship Workshops to make sense of the dynamic and complex nature of our energy transition and identify the big Innovation Challenges where we need to mobilize, learn and act together.
2. Work closely with the Energy Futures Lab Team to lead, inspire and mobilize other actors to take action on the Innovation Challenges.
3. Build the EFL community by communicating and sharing relevant ideas and activities to your network.

Below you will find the selection criteria, application process and application questions for the EFL Fellowship. Further information about the Energy Futures Lab Fellowship can be found at <https://energyfutureslab.com/fellowship/>

# EFL FELLOW SELECTION CRITERIA

Fellowship members will be selected based on the criteria below.

## **1. Ability to attend all meetings and workshops for the duration of the Energy**

**Futures Lab.** We expect that the Fellowship will require a minimum commitment of approximately eight full days in 2022, as well as active engagement between Fellow workshops to collaborate on EFL initiatives and liaise with EFL Fellows, as relevant. Confirmed dates of workshops and commitments are listed below (see 2022 EFL Fellowship Workshop Series). Fellowship membership is not transferable.

## **2. Organizational support and endorsement to fully participate and engage in EFL activities (where applicable).**

Senior leadership endorsement should reflect commitment by the organization to formally learn about EFL concepts and outcomes and to explore possible actions and collaborative opportunities arising from the EFL. The ideal participant is supported by senior managers of their organization to participate and bring back learnings to be explored by the organization.

## **3. Capacity and desire to play a proactive leadership role in the transition of our energy system aligned with the EFL's Vision, Mission and Innovation Challenges.**

The participant must share in the Energy Future Lab's overarching premise: that to remain a successful and prosperous society, Canada will need to create an energy future that is aligned with the emerging social, economic and environmental demands of the 21st Century. The ideal participant is driven to contribute positively to shaping Canada's future and can convey how contributing to an energy transition presents opportunities for themselves and their organization.

## **4. Alignment of collaboration in the Energy Futures Lab with achieving personal and organizational goals.**

The participant must be willing to work collaboratively with others to address systemic challenges. The ideal participant views their involvement in the EFL as a way to do their job more effectively, not as a side project. He or she sees participation in the EFL as a way to address a challenge or seize an opportunity that they cannot do alone. The EFL Fellow Social Contract outlines Fellow agreements and responsibilities.

## **5. Affinity and openness for the messiness of real-world collaborative experimentation and learning.**

The Energy Futures Lab is a platform for proactive innovation where participants collaborate across perspectives, sectors and disciplines, test possible system-disrupting solutions, learn from these experiments and adapt. It is focused on action guided by shared strategic insight. The ideal participant is comfortable operating in a context where pathways continuously evolve through system sensing and co-creation, and where outcomes are emergent.

**6. Ability to influence their organization, community or constituency.** The participant must have a demonstrated ability to influence their organization and/or constituency. This means they are well-networked and have either a level of seniority in the organization that provides them formal and informal influence in strategic decision-making or be on an “leadership track” to fill a similar position. The ideal participant is committed to be with the organization for a long enough time that he or she will be able to guide and implement strategic decisions as, for example, director and/or executive level leaders and to sustain collaboration with other organizations.

**7. Ability to represent one or more important perspectives in our energy system. (so that, as a whole, the EFL includes a diversity of actors and voices that play a vital role in the future of Canada’s energy system.)** Our energy system is diverse and, as such, it is important that the Fellowship reflects this diversity to ensure a systems perspective and increase the transformative potential of the ensuing collaboration.

Please note that members of the Fellowship may be asked to act as spokespeople for the public engagement activity of the EFL. Although this will not be a requirement of membership, participants may at times be invited to participate, for example by drafting op-ed pieces or other commentary, speaking at public events, or other agreed-upon opportunities.

To apply for a position in the Energy Futures Lab 2022 Fellowship, please complete the application form and upload ALL relevant documents. Please also ensure to review the [Fellowship FAQ](#) on our website.

**Incomplete applications will not be considered.**

# 2022 EFL FELLOWSHIP WORKSHOP SERIES SCHEDULE

Please note that given the collaborative nature of the Fellowship, selected Fellows are expected to attend all sessions. All times provided are in Mountain Time.

<b>Fellow Online Orientation</b> (Virtual)	Session #1: January 18, 9:30-12:00 Session #2: January 20, 9:30-12:00 Session #3: January 25, 9:30-12:00 Session #4: January 27, 9:30-12:00
<b>Fellow Online Learning Journeys</b> (Virtual)	Session #1: February 3, 10:00-12:00 Session #2: February 10, 10:00-12:00 Session #3: February 17, 10:00-12:00 Session #4: February 24, 10:00-12:00
<b>Fellowship Winter Retreat</b> (In-person, Alberta, location TBD)	March 8, 9, & 10
<b>Fellow Online ½ day Workshop</b> (Virtual)	June 15, 9:00-12:00
<b>Fellowship Fall Retreat</b> (In-person, Alberta, location TBD)	September 27 & 28
<b>Fellow Year-End Gathering</b> (In-person, Calgary)	November 24

# EFL FELLOW APPLICATION OVERVIEW

## Application Timeline:

- **October 12** - Energy Futures Lab Fellowship application information available online / Online application system opens
- **November 29** - Online Applications due / Online Application system closes

## Selection Process:

- **November 30 - December 20** - Review of applicants to develop short-list
- **January 4 - January 7** - If needed, possible clarifying interviews will take place with select short-listed applicants
- **January 12** - Formal invitations to 2022 Fellows sent out

## APPLICATION QUESTIONS

If you are interested in applying, please submit your application online [here](#).

1. Please tell us why the [EFL 2050 Vision](#) matters for Canada, what opportunities exist, and how you would play a proactive leadership role to create it as an EFL Fellow (max 300 words)
2. To ensure that the Fellowship learns and collaborates TOGETHER, it is critical that ALL Fellows attend ALL of the 2022 Fellowship Workshop Series. Please confirm that you can participate fully.
3. Please describe a professional experience(s) that demonstrates the following (max 200 words)
  - Your openness for the messiness of real world experimentation and innovation
  - Your ability to learn and collaborate with others
4. Please describe a professional experience(s) that demonstrates where you acted as an agent of change within your organization and/or network (max 200 words)
5. Where do you see alignment between your work and [EFL initiatives](#)? (max 100 words)
6. Please provide 5-10 words that best describe your perspective on, or experience in the energy system. (max 100 words)
7. Please provide a max 100 word profile of yourself that can be shared on our website (if selected as a Fellow).
8. How did you hear about the EFL? (max 100 words)
9. Documentation to Upload:
  - A single page letter of support from the executive level of your organization, endorsing your participation in the Energy Futures Lab as a Fellow. Senior leadership endorsement should reflect commitment by the organization to formally learn about EFL concepts and outcomes and to explore possible actions and collaborative opportunities arising from the EFL
  - One additional reference letter
  - Your Resume
  - A Headshot photo - 800px X 800px with some space around the head and shoulders. Please refer to the current [Fellow](#) page

**Please note that incomplete applications will not be considered.**

## 2022 EFL FELLOWSHIP FEES

### **Suggested Annual Commitment Fee (graduated fee structure):**

- Corporate/ large organization: \$3,000
- SME/ Municipal Government/ Academia: \$1,500
- Entrepreneur/ Individual: \$500
- Non-profit / Indigenous: bursary provided to cover fee



[energyfutureslab.com/fellowship](https://energyfutureslab.com/fellowship)