

2023

Fellowship

Selection Criteria, Process, and Application



THE ENERGY FUTURES LAB FELLOWSHIP

The Energy Futures Lab is a multi-interest, collaborative platform that facilitates constructive dialogue around our energy future and enables real-world action and learning. At the heart of the EFL is its Fellowship, representing diverse perspectives from across the energy system.

In order to support effective collaboration and facilitation, each Fellowship cohort is approximately 40-50 members, depending on the Innovation Challenges and applicants for the year. For the last seven years, EFL Fellows have established meaningful relationships, created a shared vision for our energy future, and launched numerous initiatives together.

Our mission for 2022-2024 is to:

Leverage our assets and innovation capacity to accelerate an inclusive and equitable transition to a prosperous net-zero future.

We know we are making progress towards this mission if we are:

- Supporting people and communities as they lean into the energy transition to help ensure social and economic resiliency for generations to come.
- Enabling the emergence of new growth industries that will position Canada's economy to thrive in a net-zero future.
- Unlocking novel and creative solutions for Canada's hydrocarbon resources to contribute to a net-zero future.

If this mission excites you and you want to work with other innovators and influencers to fulfill this mission, then we invite you to be part of the EFL Fellowship.

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Why be a 2023 EFL Fellow?

1. **Lead and influence.** Play a leading role in identifying, testing and scaling social innovation projects that will have a long lasting impact on Canadians and our evolving energy system.
2. **Gain strategic insight.** Acquire systems perspective and latest insight into opportunities and challenges facing our current and future energy system.
3. **Develop partnerships.** Foster relationships with collaborators in the EFL network and leverage their diverse expertise to move on ideas that require input and support from other actors in the system.
4. **Access new tools.** Gain access to leading edge tools to facilitate learning and collaboration in response to energy transition challenges and opportunities.
5. **Develop leadership skills.** Grow personal leadership skills to better collaborate with a diverse set of actors and perspectives across the energy system and beyond.

What is the Role of a 2023 EFL Fellow?

1. Participate in a series of interactive Fellowship Workshops to make sense of the dynamic and complex nature of our energy transition and identify where we need to mobilize, learn and act together.
2. Work closely with the Energy Futures Lab Team to lead, inspire and mobilize other actors to take action on the Innovation Challenges.
3. Build the EFL community by communicating and sharing relevant ideas and activities to your network.

Below you will find the selection criteria, application process and application questions for the EFL Fellowship. Further information about the Energy Futures Lab Fellowship can be found at <https://energyfutureslab.com/fellowship/>

EFL FELLOW SELECTION CRITERIA

Fellowship members will be selected based on the criteria below.

- 1 Ability to attend all meetings and workshops for the duration of your term as a Fellow.** We expect that the Fellowship will require a minimum commitment of approximately nine full-day-equivalents in 2023. Additionally, engagement between Fellow workshops will be expected in order to collaborate on EFL initiatives and liaise with EFL Fellows, as relevant. Confirmed dates of workshops and commitments will be added when applications open. Fellows memberships are non-transferable.
- 2 Organizational support and endorsement to fully participate and engage in EFL activities (where applicable).** Senior leadership endorsement should indicate commitment by the organization to formally support their EFL Fellow, learn about EFL concepts and outcomes and explore possible actions and collaborative opportunities with the EFL. The ideal candidate is supported by senior managers of their organization to participate and bring back learnings to be explored by the organization. Community members, entrepreneurs, and independents are also strongly encouraged to apply and are required to provide supporting documentation endorsing their influence and willingness to contribute.
- 3 Capacity and desire to play a proactive leadership role in the transition of our energy system aligned with the EFL's Vision, Mission and Innovation Challenges.** The ideal candidate is driven to contribute positively to shaping a shared and equitable future and can convey how contributing to an energy transition presents opportunities for themselves and their organization.
- 4 Alignment of collaboration in the Energy Futures Lab with achieving personal and organizational or community goals.** The candidate must be willing to work collaboratively with others to identify and address systemic challenges. The ideal candidate views their involvement in the EFL as a way to do their role more effectively, not as a side project. They see participation in the EFL as a way to address a challenge or seize an opportunity that they cannot do alone. The **EFL Fellow Social Contract** outlines Fellow agreements and responsibilities.
- 5 Affinity and openness for the messiness of real-world collaborative experimentation, learning and unlearning.** The EFL is a platform for proactive innovation where participants collaborate across perspectives, sectors and disciplines, test possible system-disrupting solutions, learn from these experiments and adapt. We are focused on action guided by shared strategic insight. The ideal candidate is comfortable operating in a context where pathways continuously evolve through system sensing and co-creation, and where outcomes are emergent.

- 6 Ability to influence their organization, community or constituency.** The participant must have a demonstrated ability to influence their organization, community and/or constituency. This means they are actively engaged in the energy transition conversation or have a level of seniority in the organization that provides them formal and informal influence in strategic decision-making. The ideal candidate is committed to be with their organization for a long enough time that they will be able to guide and implement strategic decisions as, for example, director and/or executive level leaders and to sustain collaboration with other organizations or innovators.
- 7 Ability to represent one or more perspectives in our energy system.** As a whole, the EFL includes a diversity of actors and voices that play a vital role in the future of Canada's energy system. Our energy system is diverse in perspective, experience, industry, identity, seniority, region, etc. and it is important that the Fellowship reflects this diversity to ensure a systems perspective and increase the transformative potential of the ensuing collaboration.

Please note that members of the Fellowship may be asked to act as spokespeople for public engagement activities on behalf of the EFL. Although this will not be a requirement of membership, Fellows may at times be invited to participate, for example by drafting op-ed pieces or other commentary, speaking at public events, or other agreed-upon opportunities.

To apply for a position in the Energy Futures Lab 2023 Fellowship, please complete the [application form](#) and upload or email ALL relevant documents. Please also ensure to review the [Fellowship FAQ](#) on our website. **Incomplete applications will not be considered.**

We are happy to provide alternative forms of submission to improve accessibility of our programs. If you require an alternative way of submitting your application, please reach out to eblocksom@energyfutureslab.com to discuss.

2023 EFL FELLOWSHIP WORKSHOP SERIES SCHEDULE

Please note that given the collaborative nature of the Fellowship, selected Fellows are expected to attend all sessions. All times provided are in Mountain Time.

What	When (all times Mountain Time)
Fellow Online Orientation (Virtual)	Session 1: Tuesday January 17, 9:30-12:00 Session 2: Thursday January 19, 9:30-12:00 Session 3: Tuesday January 24, 9:30-12:00 Session 4: Thursday January 26, 9:30-12:00
Fellow Online Learning Journeys (Virtual and in-person)	Session 1: Thursday, February 2, 10-12 (virtual) Session 2: Thursday, February 9, Newtonian Shift (full day, Calgary, in-person) Session 3: Thursday, February 16, 10-12 (virtual) Session 4: Thursday, February 23, 10-12 (virtual)
Fellowship Winter Retreat (In-person, Alberta, location TBD)	March 15, 16, 17
Fellow Online ½ day Workshop (Virtual)	June 7, 9:00-12:00 June 8, 9:00 - 12:00
Fellowship Fall Retreat (In-person, Alberta, location TBD)	September 26 & 27
Fellow Year-End Gathering (In-person, Calgary)	November 23

EFL FELLOW APPLICATION OVERVIEW

Application Timeline:

- **September 16** - Initial Energy Futures Lab Fellowship application information available online
- **October 1** - Online application system opens
- **November 15** - Online Applications due / Online Application system closes

Selection Process:

- Review of applicants to develop short-list
- If needed, possible clarifying interviews will take place with select short-listed applicants
- Formal invitations to 2023 Fellows sent out by December 31, 2022

APPLICATION QUESTIONS

If you are interested in applying, please review and prepare using the information below. Applications will open October 1, 2022 and will be taken via an online portal (Survey Monkey link to follow shortly).

1. Please tell us why the [EFL 2050 Vision](#) matters for Canada, what opportunities exist, and how you would play a proactive leadership role to create it as an EFL Fellow (max 300 words)
2. To ensure that the Fellowship learns and collaborates TOGETHER, it is critical that ALL Fellows attend ALL of the 2023 Fellowship Workshop Series. Please confirm that you can participate fully for the required dates outlined here.
 - If you are unable to attend any of these dates please explain why.
 - If you have barriers (financial, child care, travel, etc.) that prevent you from fully participating, please provide some details here.
3. Please describe a relevant experience(s) that demonstrates your openness for the messiness of real world experimentation and innovation (max 200 words)
4. Please describe a relevant experience(s) that your ability to learn, unlearn, and collaborate with others when you don't agree (max 200 words)
5. Please describe a relevant experience(s) that demonstrates where you acted as an agent of change within your organization and/or network (max 200 words)
6. Where do you see alignment between your work and the EFL? (see [Innovation Challenges](#) and [Impact Studio](#)) ? (max 100 words)
7. In 5-10 words please describe what you will bring to the Fellowship
8. Please provide a brief profile of yourself that can be shared on our [website](#) (if selected as a Fellow, max 100 words)
9. How did you hear about the EFL? (max 100 words)

10. Documentation to Upload:

- A single page letter of support from the executive level of your organization, endorsing your participation in the Energy Futures Lab as a Fellow. Senior leadership endorsement should reflect commitment by the organization to formally learn about EFL concepts and outcomes and to explore possible actions and collaborative opportunities arising from the EFL. If applying as a community member, entrepreneur or independent, please provide a strong reference letter endorsing your influence and willingness to contribute to the EFL.
- One additional reference letter
- Your Resume
- A Headshot photo - 800px X 800px with some space around the head and shoulders. Please refer to the current [Fellow](#) page

Please note that incomplete applications will not be considered.

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2023 EFL FELLOWSHIP FEES

The Energy Futures Lab Fellowship program is designed and positioned as a unique convening space for all perspectives and influencers in the energy system to come together to co-create our future. The Fellowship also needs to remain a certain size in order to be effective in dialogue, innovation, and progress, therefore, spots are limited. We require an annual financial contribution of \$3,000 from each Fellow, however, we have implemented a tiered fee structure based on the financial accessibility of each Fellow's organization.

Further to that, the Energy Futures Lab takes an equitable approach to best support our Fellowship and is open to navigating mutually beneficial arrangements to support the removal of significant barriers, as appropriate.

Suggested Annual Commitment Fee Tiers:

- Corporate / large organization: \$3,000
- SME / Municipal Government / Academia: \$1,500
- Entrepreneur / Individual: \$500
- Non-profit / Indigenous: bursary provided



energyfutureslab.com/fellowship